

## **PROFILE OF RETIRING DIRECTORS**

### **MOHAMED BAH (NON-EXECUTIVE)**

Mohamed Bah is currently the Managing Director, Sunu Services in Cote D'Ivoire and a director in 18 subsidiaries of the Sunu Group in Africa. With over 25 years of work experience. He had served as Managing Director and Deputy Managing Director of AXA VIE, Abidjan, Cote D'Ivoire.

He holds an MBA from HEC, Paris, a Master's Degree in Mathematics from Université d'Amiens in France and a Bachelor's Degree in Actuarial Science from Université Laval, Canada. He also studied Financial Planning and Portfolio Management at The Canadian Securities Institute.

Mr. Bah was the Actuary in charge of the control of 8 AXA subsidiaries in Africa (AXA Zone Afrique). Prior to his experience in AXA, he worked as an Actuary in Union Africaine VIE, Abidjan, Cote'D'Ivoire and was a Mathematics Teacher in Creil, Bresles, Chantilly, France.

Mr. Bah was appointed as a Non-Executive Director of Equity Assurance Plc in 2016.

## **PHILIPPE E. AYIVOR (NON-EXECUTIVE)**

Philippe E. Ayivor is an experienced leader and strategist with over 33 years work experience in Africa and the USA. He holds a Master's Degree in Accountancy from Virginia Tech, USA and a B.A in Economics & Sociology from Duke University, USA.

Philippe held various senior managerial positions in the Coca-Cola Company (TCCC) in the US and Africa, and led TCCC business operations in the Great Lakes region and across nine countries in West Africa in establishing and successfully achieving sales volume, profit, product quality, people capability development and sustainable corporate citizenship objectives. He is currently providing strategic direction to the senior management teams of The Coca-Cola Bottling Company, Ghana; UT Group, Ghana; United Way, Ghana and various philanthropic organizations.

Prior to TCCC, he had worked in Anderson Consulting, Houston, Texas up to the level of Senior Consultant and was the President, American Chamber of Commerce, Ghana, from 2011 to 2015.

Mr. Philippe E. Ayivor was appointed as a Non-Executive Director of Equity Assurance Plc in 2016.